



DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In terms of Regulation 25(7) and Regulation 46(2)(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015). In terms of the provisions of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Regulations”), every listed entity is required to familiarize the Independent Directors, through various programmes, about the company, including the nature of industry in which the company operates, business model of the company, roles, rights, responsibilities of Independent Directors etc.

Further, in terms of the provisions of Regulation 46(2)(i), the listed entity is also required to disseminate the details of such familiarization programme(s) imparted to Independent Directors on its website.

The familiarization programme of Trade Wings Limited (“Company”) is generally held before or after the Committee meetings.

Details of familiarization programmes imparted during the financial year 2025-26 (Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

| Number of programmes attended by Independent Directors | |
|---|---|
| During the financial year 2025 - 2026 | <p>The familiarization programmes generally were part of the Board / Committee meetings held during the financial year 2025-26.</p> <p>In addition, thereto one familiarizations programme was held on 28th May 2025, which inter alia undertook the following activities:</p> <p>1. Leading with AI: From Insight to Impact</p> <p>(Understand how AI and data can generate measurable business value, Examine operating models required to scale AI initiatives across the organisation, Evaluate build-versus-buy decisions and technology adoption strategies, Learn how leaders manage risks and governance in AI-driven transformation)</p> |



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| | <p>2. Strategic Marketing in the Digital Era</p> <p>(Understand how customer value and positioning drive competitive advantage, Analyse pricing strategies that support profitable growth and retention, Examine modern go-to-market models combining brand and performance marketing, Learn how leaders align marketing strategy with broader business objectives)</p> <p>3. Leading through Uncertainty and Disruption</p> <p>(Understand how leaders make decisions with incomplete or evolving information, Explore frameworks for managing organisational crises and uncertainty, Learn effective communication strategies during high-pressure situations, Analyse real-world crisis leadership scenarios and recovery approaches)</p> |
| On a cumulative basis till date | The familiarization programmes generally were before or after the Board / Committee meetings. |
| Number of hours spent by Independent Directors in such programmes during the year 2025- 2026 | Approximately aggregate of 2.00 hours during the year |
| On a cumulative basis till date | Approximately aggregate of 19.45 hours |