



## DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED

### TO INDEPENDENT DIRECTORS

In terms of Regulation 25(7) and Regulation 46(2)(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015). In terms of the provisions of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Regulations”), every listed entity is required to familiarize the Independent Directors, through various programmes, about the company, including the nature of industry in which the company operates, business model of the company, roles, rights, responsibilities of Independent Directors etc.

Further, in terms of the provisions of Regulation 46(2)(i), the listed entity is also required to disseminate the details of such familiarization programme(s) imparted to Independent Directors on its website.

The familiarization programme of Trade Wings Limited (“Company”) is generally held before or after the Committee meetings.

Details of familiarization programmes imparted during the financial year 2023-24 (Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Number of programmes attended by Independent Directors	
During the financial year 2023 - 2024	The familiarization programmes generally were part of the Board / Committee meetings held during the financial year 2023-24.  In addition, thereto three familiarizations programme was held on 29 <sup>th</sup> May 2023, 6 <sup>th</sup> August 2023, 10 <sup>th</sup> November 2023



	<p>and 12th January 2024, which inter alia undertook the following activities:</p> <p>Detailed presentation(s) were made from time to time at the meetings to familiarize the Directors with the business operations of the Company and its subsidiary comprising of the following:</p> <ol style="list-style-type: none"><li>1. How to implement sustainability practices for your company or destination..</li><li>2. Developing viable and actionable sustainable tourism policies and practices for your organization.</li><li>3. Practical insights into sustainability practices for hotels with performance indicators for hotels and accommodations</li><li>4. How to promote inclusivity within the tourism industry and foster cross-cultural understanding and empathy through meaningful dialogues with travelers from diverse backgrounds and abilities.</li><li>5. Focus on corporate and business travel management and helping companies recover successfully and in a balanced way.</li></ol>
On a cumulative basis till date	The familiarization programmes generally were part of the Board / Committee meetings.
Number of hours spent by Independent Directors in such programmes during the year 2023-2024	Approximately aggregate of 4.40 hours during the year
On a cumulative basis till date	Approximately aggregate of 14.30 hours